

ITUEvents

MEANINGFUL  
CONNECTIVITY

EDUCATION

STEAM CAREERS

DIGITAL SKILLS  
DEVELOPMENT

SCHOOL  
CONNECTIVITY

# Girls in ICT 10<sup>th</sup> anniversary

*European celebration*

22 April 2021, 13:30 – 15:30 CET

Online meeting  
<http://itu.int/go/5Y9A>

Follow us on Twitter  
@ITUEurope  
#GirlsinICT

Organized within the framework of the ITU Girls in ICT initiative and ITU Regional Initiative for Europe on accessibility, affordability and skills development for all to ensure digital inclusion and sustainable development.



## Girls in ICT 10<sup>TH</sup> ANNIVERSARY

22 April 2021  
A Virtual Event

#GirlsinICT  
[itu.int/girlsinict](http://itu.int/girlsinict)



Supported by



Organized by



## European celebration of Girls in ICT 10<sup>th</sup> anniversary

### SELECTION OF ACTIVITIES IN EUROPE

© 2021 ITU  
International Telecommunication Union

Version 1.0

## TABLE OF CONTENTS

<b>1. INTRODUCTION</b>	<b>3</b>
APPROACH	3
<b>2. SELECTION OF ACTIVITIES IN EUROPE</b>	<b>4</b>
2.1. EUROPEAN CELEBRATION OF GIRLS IN ICT 10-YEAR ANNIVERSARY	4
2.2. EVENTS ORGANIZED IN EUROPEAN COUNTRIES	6
2.2.1. <i>Albania</i>	6
2.2.2. <i>Austria</i>	6
2.2.3. <i>Belgium</i>	7
2.2.4. <i>Bosnia and Herzegovina</i>	7
2.2.5. <i>Bulgaria</i>	8
2.2.6. <i>Croatia</i>	9
2.2.7. <i>Czech Republic</i>	9
2.2.8. <i>Denmark</i>	10
2.2.9. <i>Estonia</i>	10
2.2.10. <i>Finland</i>	10
2.2.11. <i>France</i>	11
2.2.12. <i>Germany</i>	11
2.2.13. <i>Greece</i>	11
2.2.14. <i>Hungary</i>	12
2.2.15. <i>Iceland</i>	12
2.2.16. <i>Italy</i>	12
2.2.17. <i>Latvia</i>	13
2.2.18. <i>Lithuania</i>	13
2.2.19. <i>Luxembourg</i>	14
2.2.20. <i>Malta</i>	15
2.2.21. <i>Montenegro</i>	15
2.2.22. <i>Netherlands</i>	16
2.2.23. <i>North Macedonia</i>	16
2.2.24. <i>Norway</i>	17
2.2.25. <i>Poland</i>	17
2.2.26. <i>Portugal</i>	18
2.2.27. <i>Romania</i>	18
2.2.28. <i>Serbia</i>	19
2.2.29. <i>Slovak Republic</i>	19
2.2.30. <i>Slovenia</i>	20
2.2.31. <i>Spain</i>	20
2.2.32. <i>Sweden</i>	20
2.2.33. <i>Switzerland</i>	21
2.2.34. <i>Turkey</i>	22
2.2.35. <i>Ukraine</i>	22
2.2.36. <i>United Kingdom</i>	24
<b>3. TOWARDS INTERNATIONAL GIRLS IN ICT DAY 2022</b>	<b>25</b>

## 1. INTRODUCTION

International Girls in ICT Day 2021 was celebrated all over the world on and around 22 April 2021. This year is special as it marked the 10 year anniversary of the International Girls in ICT Day, which has been celebrated since 2011. This global initiative, backed by all ITU Member States in ITU Plenipotentiary Resolution 70 (Rev. Busan, 2014), aims to create a global environment that empowers and encourages girls and young women to consider studies and careers in information and communication technologies (ICTs). On International Girls in ICT Day, celebrated every year on the fourth Thursday of April, ITU stakeholders are encouraged to organise activities to commemorate the day and attract more girls and young women to pursue careers in science, technology, engineering, arts and mathematics (STEAM) and ICTs. Since 2011, over 377,000 girls and young women have participated in more than 11,400 International Girls in ICT Day celebrations in 171 countries.

Given the COVID-19 pandemic, many active partners of this global movement including countries of the Europe region, have made remarkable and inspiring efforts to transform their on-site events into exciting virtual activities to celebrate Girls in ICT Day 10<sup>th</sup> anniversary, thus, effectively demonstrating the power of technology. In Europe, International Girls in ICT Day has been observed in numerous countries by various stakeholders – the public sector, civil society, academia, and private sector organisations, with **94 events across 36 Member States** are being documented. This report provides a selection of activities observed in 36 European countries.

## APPROACH

The information presented in this report was collected through reporting and communication received by the ITU from different European stakeholders. Information is presented in alphabetical order by country.

This report is based on the information provided to ITU by the International Girls in ICT Day 2021 event organisers and complemented by online research through search engines and social media platforms. The pictures from the events have been shared with ITU and are used with the permission of the organisers. ITU welcomes more activities to be added to this compilation and requests any such information to be sent to [eurregion@itu.int](mailto:eurregion@itu.int). More information related to these activities is made available at :

- [www.itu.int/girlsinict](http://www.itu.int/girlsinict) for the International Girls in ICT Day events
- [www.itu.int/en/ITU-D/Regional-Presence/Europe](http://www.itu.int/en/ITU-D/Regional-Presence/Europe) for ITU Regional Actions in Europe

## 2. SELECTION OF ACTIVITIES IN EUROPE

### 2.1. EUROPEAN CELEBRATION OF GIRLS IN ICT 10-YEAR ANNIVERSARY

ITUEvents

MEANINGFUL CONNECTIVITY EDUCATION STEAM CAREERS DIGITAL SKILLS DEVELOPMENT SCHOOL CONNECTIVITY

**Girls in ICT**  
**10<sup>th</sup> anniversary**  
*European celebration*

22 April 2021, 13:30 – 15:30 CET

Online meeting  
<http://itu.int/go/5Y9A>

Follow us on Twitter  
@ITUEurope  
#GirlsinICT

Organized within the framework of the ITU Girls in ICT initiative and ITU Regional Initiative for Europe on accessibility, affordability and skills development for all to ensure digital inclusion and sustainable development.

**Girls in ICT**  
**10<sup>TH</sup> ANNIVERSARY**

22 April 2021  
A Virtual Event

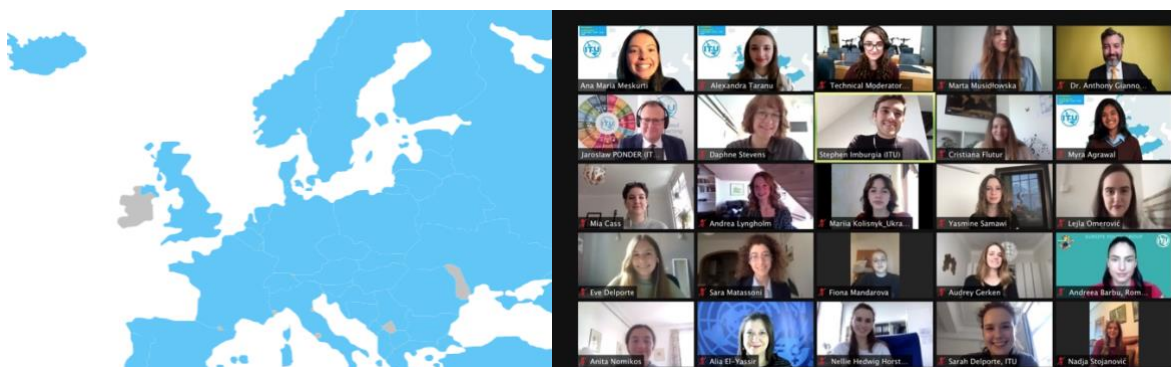
#GirlsinICT  
[itu.int/girlsinict](http://itu.int/girlsinict)

European celebration

Supported by

Organized by

UN WOMEN EQUALS EU ITU



In Europe, **94 events across 36 countries** celebrating Girls in ICT Day 2021 are being identified. ITU Office for Europe and EQUALS-EU co-organised [“European celebration of Girls in ICT 10-year anniversary”](#) with the support of UN Women, the European Conference of Postal and Telecommunications Administrations (CEPT), the European Commission (EC) and the Regional Cooperation Council (RCC). This virtual celebration was held on 22 April 2021 from 13:30 - 15:30 CEST. The virtual event was followed and viewed by over **1500 individuals** on various livestream channels such as YouTube and Twitter. Over 20 young girls came forward to share their stories, aspirations, and advice to their 10-year-old self.

## Generation Connect Europe Youth Group – Girls in ICT 10 year anniversary celebration



[Generation Connect Europe Youth Group](#) also organized their own celebration by holding an online gathering that focused on discussing and sharing their experiences on the importance of ICTs and pursuing careers in the STEAMs.

## NoW National Get Togethers

The celebration continued with a series of national Get-Together meetings led by the Network of Women (NoW) for Europe, taking place in the months of April and May 2021. More than 10 national get togethers were held where discussions around the importance of girls in ICTs as well as women leadership were discussed.



## ITU and CEPT Girls in ICT 10 year anniversary celebration led by NoW Europe



In the context of the Girls in ICT Day, the ITU Office for Europe and [Com-ITU of CEPT](#) joined forces to hold a special session on 5 May 2021, led by NoW for Europe. This special meeting aimed at raising awareness to policymakers of the importance of mainstreaming and fostering gender equality. This session also offered an opportunity to discuss the rollout of the European Network of Women (NoW), aiming to engage

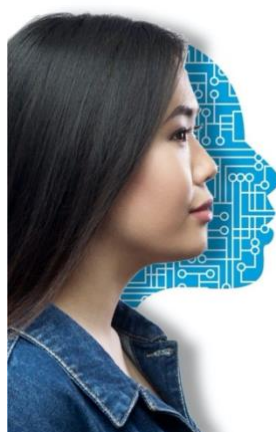
women at the national, regional and international level in ITU work.

Other regional events included the [International Girls in ICT Day: Solar Panel & Sign Language](#) organized by Cisco Europe, Middle East, Africa, Russia and the [International Roundtable for Girls in ICT organized by W-STEM EU](#).

## 2.2. EVENTS ORGANIZED IN EUROPEAN COUNTRIES

### 2.2.1. ALBANIA

In the celebration of the International Day of Girls in ICT, [WIT Albania](#) and Women4Cyber Albania hosted an online event, "International Girls in ICT Day-Albania", on 22 April, at 18:00. WIT Albania and Women4Cyber Albania is a group of successful women working in different fields in ICT. This organisation focuses on the development and empowerment of girls and women using ICT. The activity aims to encourage and empower girls in the ICT sector and mentor participants for their inclusion in the ICT labour market.



Check other events in Albania:

Name of event	Organiser
<a href="#">Albania Girls in ICT Day</a>	Albanian ICT Academy
<a href="#">Albanian Day of Girls in ICT: A unique opportunity to experience the digital world!</a>	Albanian Skills

### 2.2.2 AUSTRIA

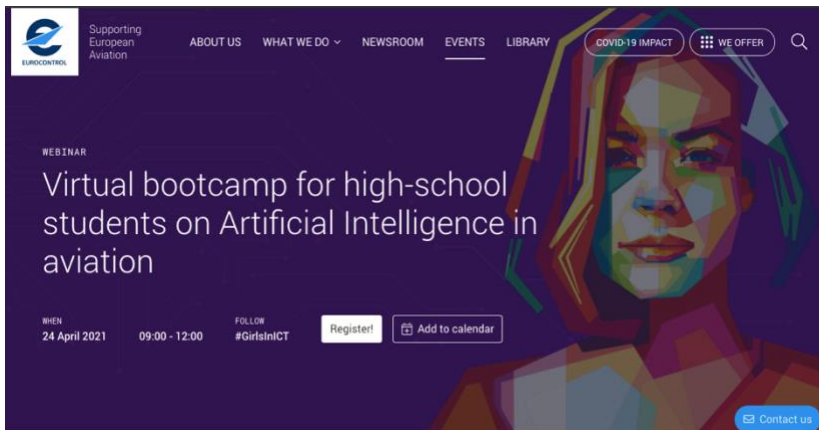
TU Wien Informatics held a panel discussion "*Fehler im System? Wie man Mädchen dauerhaft für Informatik gewinnt* (Error in the system? How to win girls permanently for Computer Science)!" on

the occasion of the #GirlsInICT Day on 22 April 2021. Ute Schmid (University of Bamberg), Linda Arab (Bachelor student and Siemens Award for Excellence Award winner), Veronika Cottlehuber (Head of Digital Service Center, Siemens Österreich), Doris Lippert (Head of Microsoft Consulting Services/ Executive Board), Maria Ettl (Director Hertha Firnberg schools) and Martin Bauer (Head of IT-Didactics, Wissensministerium Federal Ministry of Education, Science and Research) discussed how to motivate girls to study informatics and also settle down professionally in this field.

Check other events in Austria:

Name of event	Organiser
<a href="#">Girls in ICT Day</a>	Girls Day Project
<a href="#">Karrieregespräch mit Frauen im ICT-Bereich (Career talk with women in the ICT area)</a>	City of Vienna

### 2.2.3 BELGIUM



To mark the International Girls in ICT Day 2021, [EUROCONTROL](#) runs a virtual boot camp on artificial intelligence (AI) in aviation. This event is primarily open to high-school girls studying STEM subjects and is part of EUROCONTROL’s strategy to improve diversity and gender balance in the aviation industry. During the boot

camp, the participants explored the challenges and endless possibilities of AI to improve aviation and modern society, being inspired by the career stories of EUROCONTROL’s engineers in the field of AI and aviation and working with EUROCONTROL’s engineers on imagining and designing an AI-powered digital solution.

### 2.2.4. BOSNIA AND HERZEGOVINA

[The Communications Regulatory Agency of Bosnia and Herzegovina](#) organised an online panel on the International Girls' Day in ICT on 22 April 2021. The panel discussed, among other things, digital gender equality and overcoming gender inequality in the digital environment. In addition to the Agency's representatives, the meeting was attended by CRA licensees, representatives of BiH Ministries, the Government of the Federation of BiH, the Government of Republika Srpska, the Agency for Preschool, Primary and Secondary Education of BiH, the Center and the Agency for Gender Equality, and representatives of the NGO sector.



During the period 8 April - 22 April, [IT Girls](#), in collaboration with three IT companies, Mistral, Bicom Systems, and Lanaco, created an online competition comprised of 3 online challenges for girls and women, aged 15-20 years old, in simple coding or solving logical problems. The competition was looking to encourage girls and women to use logic or simple coding in solving puzzles or problems. The competition culminated with the awarding ceremony and marking of the Girls in ICT Day. An online event was organised on 22 April 2021 when the Girls in ICT Day Online challenge winners were announced, and the awarding ceremony being held.

Check other events in Bosnia and Herzegovina:

Name of event	Organiser
<a href="#">GirlTHing: Girls unITed</a>	Association of young women "GirlTHING"
<a href="#">ICT future for girls</a>	Center for Youth INPUT, Zenica and STEM Center
<a href="#">Međunarodni dan djevojaka i žena u IKT-u: Kreativnost i tehnologija (International Girls and Women in ICT Day: Creativity and Technology)</a>	IT Girls

## 2.2.5. BULGARIA

Network of Women (NoW) Bulgaria organised a national Get-Together, held within the framework of the European Network of Women. The Get Together reflected on Girls in ICTs Day as well as the importance of this network in supporting women and girls to pursue or switch to careers in the STEAMs.





## 2.2.6. CROATIA



For the 10th year in a row, [KING ICT](#) celebrated Girls in ICT Day on 22 April 2021. KING ICT hosted online lectures and workshops where female experts from KING ICT shared their knowledge with girls to stimulate them to recognise the wealth

of opportunities offered by the ICT world. The event started with an online lecture where KING ICT’s project leaders shared their experiences and educational path with girls, explaining the nature of their work, followed by a workshop that aimed to familiarise girls with business analysis roles in developing proposed solutions for a simple application. Girls are divided into groups, and each group assigned a mentor who guided them towards a solution.

## 2.2.7. CZECH REPUBLIC

[Gender Studies o.p.s.](#), an NGO based in Prague, has been holding a special event celebrating Girls in ICT Day for ten years. This year on 22 April, despite the COVID-19 pandemic, more than 140 young girls (between the ages of 15–25) participated in varied online programmes from partner ICT companies in the Czech Republic. This year, the event encouraged girls to try new skills and engage in various creative technologies through online workshops and talks on creative coding, software development, 3D virtual reality, construction, electrical design and new technologies. Throughout the event, the participating girls met inspirational female role models and have the opportunity to talk to them and network for their future career.

### **GIRLS DAY**

#### 22. DUBNA 2021, ONLINE

ICT a technika je i pro holky! Nenech se odradit!



[WWW.GIRLSDAY.CZ](http://WWW.GIRLSDAY.CZ)

Check other events in the Czech Republic:

Name of event	Organiser
<a href="#">Code Like a Hero</a>	Avast in Prague

## 2.2.8. DENMARK

In the context of the Girls in ICT Day, the ITU Office for Europe and Com-ITU of CEPT joined forces to



hold a special session on 5 May 2021. This special meeting aimed at raising awareness to policymakers of the importance of mainstreaming and fostering gender equality. This session also offered an opportunity to discuss the rollout of the European Network of Women (NoW), aiming to engage women at the national, regional and international level in ITU work.

## 2.2.9. ESTONIA

Estonian Entrepreneurship University of Applied Sciences (EUAS.EU), Telia Eesti and Ülemiste City organised a free virtual conference, “[Women in Technology](#)”, on 22 April from 10:00 to 13:00. The main goal of the conference was to encourage and guide girls and women to study and work in IT-related positions and develop their careers in the field of IT.

The conference took an engaging form of discussion where participants had the opportunity to submit their questions.



## 2.2.10. FINLAND

[Women in Tech \(WiT\) Finland](#) held an online discussion “WiT Breakfast Date: Redefined 21st century – Mapping out the new territory at Accenture” on 27 April 2021. The online event, with futurist Perttu Pölönen, Accenture Liquid Studio Helsinki Lead Karoliina Hagman and Design Director at Fjord Stéphanie Del Rey, discussed the technology and design trends that will shape the future. Each year, Accenture extensively crowdsources trends in business, technology, and design from different parts of the world to create the Fjord Trends report, which focuses on how people, organisations, and brands meet human needs.

### 2.2.11. FRANCE



On the occasion of Girls in ICT Day, [LYDEXPERIENCE](#) organised a women leadership workshop under the theme "Digital: an opportunity for the employment and leadership of young women", which took place on Thursday, 22 April 2021, from 10:30 a.m. to 12 p.m. (Paris time). The workshop targeted young women who want to develop their leadership and knowledge on job and career opportunities offered by the digital world. All participants who successfully completed the training were given a certificate, a training course certified by the United Nations and the Ministry in charge of women's rights.

Check other events in France:

Name of event	Organiser
<a href="#">Girls in ICT - Turn STEM DREAMS to WOMENINTECH career</a>	A group of ICT organisations in Guadeloupe

### 2.2.12. GERMANY

[Girls Day Germany](#) organised an online event called "Girls' Day on 22 April". The event invited several women professionals who worked in STEAM to share their experiences in "typical" male professions, what clichéd situations they experienced as women, and how they found their passion for their job and made it come true. During the event, one of the panellists, Rapper Liser, also presented her two songs from her debut album.

### 2.2.13. GREECE

On the occasion of International Girls in ICT Day 2021, [Socialinnov](#) organised [Girls in ICT week](#), held under the auspices of the General Secretariat for Demographic and Family Policy and Gender Equality. Socialinnov



dedicated the week of April 19-23 with a special program that includes a talk for teachers, parents,

and students, as well as four workshops dedicated exclusively to students aged 10-18 who want to take their first steps in the field of ICT. The four workshops focused on planning and enhancing students' skills to encourage them to pursue a study or career in ICT.

## 2.2.14. HUNGARY



[Women in Science Association](#) held virtual Girls' Day event on 22 April 2021, providing motivation and insight into the world of STEM for high school and college girls with inspiring speakers, opinion leaders, captivating presentations. This event led to the Girls' Day offline event, which will be taking place in Fall 2021. On this day, thousands of young girls will get lifelong inspiration for their career choices. The country's best companies, universities, and research institutes will give a behind-the-scenes look at STEM

professions.

## 2.2.15. ICELAND

[Reykjavík University](#), together with Ský and the Confederation of Icelandic Industries, held a workshop and company visit program to celebrate the International Girls in ICT Day. Workshops are held at Reykjavík University by the women's association in computer science and teachers in the computer science department and the technology and engineering department. The workshop subjects took various kinds, for example, programming and website design with the languages of web design, HTML and CSS, the structure of computer games, three-dimensional printing of organs, and fracture resistance of bones. After the workshops, participants were visiting technology companies where they are given an insight into the activities and the opportunities that girls are offered in the labour market after completing technical studies.

## 2.2.16. ITALY

[CoderDojo Roma](#) [SPQR](#) organised a series of online activities on coding and robotics to celebrate the role of girls and women in the ICT world. During the virtual events, which took place on 24 April 2021, children aged 7-17 years learned

to write the first lines of code with Scratch to create a small themed game and programming of graphic primitives using textual coding.

[Logica Academy](#) organised a week full of moments of participation (from Monday 19 April). Girls and women shared experiences, models of innovation, and food for thought to inspire young girls and women for STEM careers. The event attended by many esteemed professionals from the world of ICT who will

**<gURLs!>**  
who codes the world?

**dal 19 al 23 Aprile**  
una settimana di workshop a tema tecnologico e creativo

**WORKSHOP**

- 19 Aprile < **Rihanna Kedir** > Codificare la tua pagina web da Zero | 18.00 - 19.00
- 20 Aprile < **Ornella Sprizzi** > Data Science nel Marketing e nei Social Media | 18.00 - 19.00
- 21 Aprile < **Juna Salvati** > L'Elettronica Facile dei Microcontrollori | 18.00 - 19.00
- 23 Aprile < **Valeria Sebastiani** > Gli Asset reputazionali nelle strategie di Corporate Branding | 18.00 - 19.00
- < **Astrid D'Eredità** > Se Plinio il vecchio avesse avuto i social | 19.00 - 20.00

**TAVOLA ROTONDA**

- 22 Aprile < **Panel 1** > Il ruolo della donna nei settori IT/ICT | 17.30 - 18.30
- < **Panel 2** > Opportunità ed esperienze nel mondo lavorativo IT/ICT | 18.30 - 20.00

moderatrice Giovanna Regina Galano Malaga

LOGICA INFORMATICA | LOGICA ACADEMY | MINDSHARING.TECH | CoderDojo | COSA FARETE A ROMA

unhinge preconceptions and put their stories at the service of dissemination and knowledge, to demonstrate that overcoming gendered challenges in the professional world is possible. During the event, several topics were discussed, including female entrepreneurship and job opportunities in the ICT sector, social innovation and female empowerment, an overview of the ICT labour market and women's engagement, education and empowerment in technology, and digital strategies and social networks.

Check other events in Italy:

Name of event	Organiser
<a href="#">Farmers In Rural India Embracing Technology &amp; A Smart Glove that Translates Sign Language</a>	Cisco Italia
<a href="#">Gender gap in STEM</a>	PHYD and Talent Venture

## 2.2.17. LATVIA

[The Ministry of Environmental Protection and Regional Development](#), in cooperation with the Latvian Association of Information and Communication Technologies, the Ministry of Welfare, the Ministry of Education and Science, the State Employment Agency, and [Riga TechGirls](#), organised [Women in Digital Workshop](#) on 22 April 2021. On the online event, practitioners and policymakers shared their experiences in promoting girls' and women's interests in ICT, information on education opportunities, retraining and employment in the digital technology industry, and industry experts discussing opportunities to expand and improve existing performance.

## 2.2.18. LITHUANIA

[Baltic Institute of Educational Technologies \(BETI\)](#), in partnership with the Kaunas University of Technology and Business Women's Association, organised ["Rock IT on Digital Girls"](#) – a virtual event dedicated for Girls in ICTs celebration on 22 April 2021. The event, which targeted older schoolgirls

or girls who have just recently graduated from high school, aimed to motivate young girls to study technologies. In corresponding with the event’s theme this year, “Let’s create business-smart!”, participants learned about the possibilities provided by ICTs when creating their own business. At the event, successful business ladies shared their experiences and answered the questions from audiences.

Check other events in Lithuania:

Name of event	Organiser
<a href="#">NoW Get Together!</a>	Communications Regulatory Authority of Lithuania

## 2.2.19. LUXEMBOURG

To celebrate the International Girls in ICT Day 2021, [Women in Digital Empowerment \(WIDE\)](#) held an online webinar, “[A world of opportunity](#)”, on 15 April 2021. With participation from speakers from ICT companies and professionals, this webinar aimed to provide inspiration and insights for girls about opportunities and existing possibilities in the field of ICT. Participating speakers included Pallavi Malhorta, Director for Huawei ICT Academy Programme, Western European Region; Anne-Claire Buléon, Founder and Head Hunter at the Circle; Marta Duponselle, Marketing Director at NTT Luxembourg; and Reyhan Baykara – Digital Marketing Specialist.



Check other events in Luxembourg:

Name of event	Organiser
<a href="#">European Day for Women in Digital</a>	Women in Digital Empowerment
<a href="#">Official launch of Women Cyber Force Association</a>	Women Cyber Force ASBL

## 2.2.20. MALTA

On #GirlsInICTDay 2021, the [Ministry for Foreign and European Affairs](#) hosted a discussion with



academia, scientists, international organisations and representatives from the ICT industry to inspire young girls to consider ICT a future career option. With guest speakers joining via video call with students from various local schools, it was a chance for the young audiences to connect with two Maltese scientists based in London and Cern and also with the Maltese Ambassador for Women, Peace and Security, H.E. Cecilia Attard Pirotta. Equipping girls with job-ready ICT skills will increase their future employability prospects

and also lead to the creation of more and new employment opportunities for girls in the digital economy.

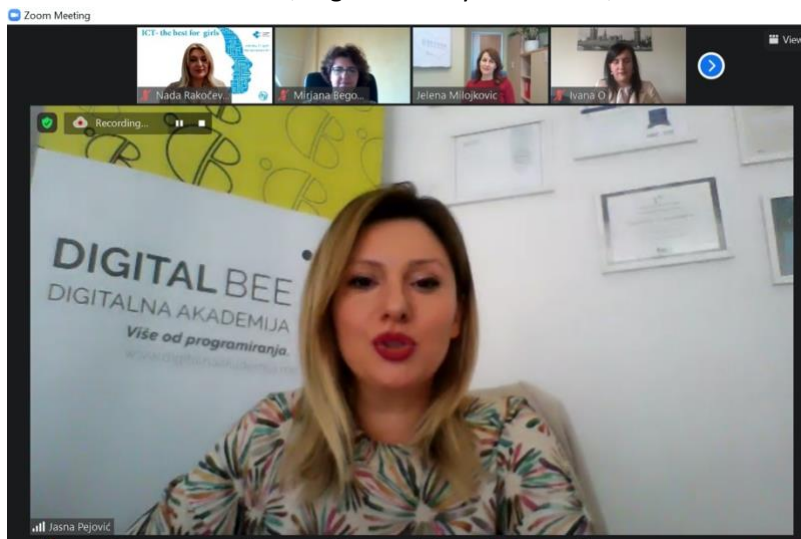
Check other events in Malta:

Name of event	Organiser
<a href="#">Celebrating Women in ICT</a>	ICTSA, University of Malta

## 2.2.21. MONTENEGRO

In cooperation with the Ministry of Public Administration, Digital Society and Media, the Chamber of Commerce of Montenegro organised a webinar class, “[ICT - best for girls](#)”, on the occasion of marking the International Girls in ICT Day.

On the webinar, four women professionals from the public administration, scientific and educational community, economy and NGO sectors shared their personal experience pursuing a career in ICT to inspire girls to link their future education and profession to the ICT sector.



The speakers of the webinar are Mirjana Begović, Head of the Directorate for eGovernment, Ministry of Public Administration, Digital Society and Media, Prof. Dr Ivana Ognjanović, Professor of Modern Technologies at the University of Donja Gorica, Jasna Pejović, MSc, an expert in digital transformation, Jelena Milojković, director of ZZI, and moderated by Nada Rakočević, secretary of the Board of the ICT Association in the Chamber of Commerce of Montenegro.

## 2.2.22. NETHERLANDS

[Dexterity club](#) hosted [Tech Girls Lab](#) to celebrate the #GirlsInICTDay 2021 on 24 April 2021. During



this workshop, international women speakers from the ICT area shared an inspirational talk about what motivated them to dedicate themselves to ICT. In addition, the club carried out a virtual activity to learn what ICT are and basic programming concepts in an interactive way. The event, which was dedicated to children aged 8-12 years old, is expected

to inspire girls to work in the ICT field and guide them to be tech creator.

## 2.2.23. NORTH MACEDONIA

For the tenth year in a row, [KING ICT](#) celebrated [Girls in ICT Day](#).

This year, KING ICT marked the day with online lectures and workshops where king's experts shared their knowledge with girls and encouraged them to recognise the opportunities offered by the ICT world. Project managers, testers, and analysts will bring girls closer to their



educational path and the nature of the workplace. After the lecture, workshops took place in order to introduce the participants to the role of business analysis by developing solutions for a simple application. The girls were divided into groups, and each group received a mentor who guided them and helped them come to a solution. With the desire to inspire and empower the girls with their own experience, the Kings showed girls that it is really possible to achieve a successful career in the ICT industry.



## 2.2.24. NORWAY

[Oslo Metropolitan University](#), together with the International Telecommunication Union (ITU) and the Royal Academy of Science International Trust (RASIT), organised the [International Girls in ICT Day High-Level Panel](#). This year marks the 10th anniversary of International Girls in ICT Day with the theme, “Connected girls, creating brighter futures”.

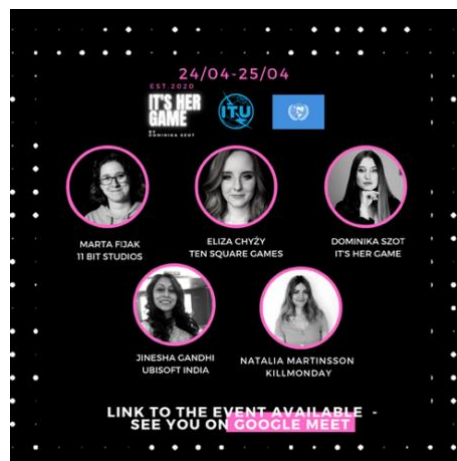


The panel comprises different agencies, international organisations, member states, civil society, academia, and the private sector. The session addressed the topics highlighted in the blueprint of the Action Coalition on Innovation and Technology for Gender Equality of the Generation Equality Forum while highlighting the Royal Academy of Science International Trust (RASIT) Girls in Science for Sustainable Development Goals International Platform, in an effort to create a comprehensive dialogue around the mission of empowering girls in ICT.

The session addressed the topics highlighted in the blueprint of the Action Coalition on Innovation and Technology for Gender Equality of the Generation Equality Forum while highlighting the Royal Academy of Science International Trust (RASIT) Girls in Science for Sustainable Development Goals International Platform, in an effort to create a comprehensive dialogue around the mission of empowering girls in ICT.

## 2.2.25. POLAND

On the occasion of Girls in ICT Day 2021, [IT'S HER GAME](#) held an online conference for Polish female teenagers and young adults who are interested in a career in ICT with a focus on the sectors of gaming, game tech, and esports. The event is a vital part of a strategy focused on building the role models of women who have already been successful in this sector and giving the next generation of future leaders global career perspectives. The event is aimed to bring the IT'S HER GAME podcast guests and other female professionals from the technology world of gaming closer to the Polish listeners and giving them a chance to ask questions. The event consisted of guests' keynotes, panel sessions, live Q&A, and individual sessions, for which participants have signed up in advance.



Check other events in Poland:

Name of event	Organiser
<a href="#">Girls in ICT - planning your career in STEM</a>	University of Lodz
<a href="#">Data and Science - Computer Animations Logo Competition</a>	The British School Warsaw

## 2.2.26. PORTUGAL

To mark the 10<sup>th</sup> anniversary of the International Day of Girls in ICT, the Government of Portugal



launched the [Girls in ICT Week](#) under the Engenheiras Por Um Dia Project, which took place from 22-29 April 2021. Various online activities for sharing knowledge, experiences, and clarifying doubts were being held, involving the project's partners from various entities and higher education institutions. The week kicked off with a webinar “International Girls' Day in ICT: Conversations about Technology”, on 22 April 2021, organised by the Secretary of State for Citizenship and Equality (SECI), the InCoDe.2030 program, the Commission for Citizenship and Gender Equality (CIG), and by .PT. Girl in ICT Week is part of the government's objective of reversing the trend of reducing the participation of girls and women in ICT

and engineering.

### [The National Association of Teachers of Informatics \(ANPRI\)](#)

celebrated Girls in ICT Day by organising an online gathering that intended to discuss the issue of the lack of women in professional and higher education courses in ICT. During the gathering, panellists and participants shared their concerns, ideas, possibilities, actions, and strategies to increase women participation in ICT.



Check other events in Portugal:

Name of event	Organiser
<a href="#">Celebrating girls in Tech</a>	Code Up - Portugal
<a href="#">ubbu : "Where are the women in tech?"</a>	ubbu
<a href="#">Girls in ICT @ Ciências.Ulisboa</a>	Department of Informatics Faculty of Sciences, University of Lisbon
<a href="#">The Importance to United Nations Agenda 2030 of more digital skills impacting the goals of SDS 5</a>	Altice Portugal
<a href="#">G2PT92 - 92º Geek Girls Portugal Online</a>	Geek Girls Portugal

## 2.2.27. ROMANIA

[Women in Data Science \(WiDS\) Romania](#) organised a conference featuring more than 40 women data scientists from all sectors: industry, government, academia, and civil society. The conference's

sessions centred around topics such as Smarter Cities, Supply chain management, Public Policies based on data science, e-Health, implementation of Ethics in AI, current EU trends, How Data Science will Impact The Labour Market and Education, OLAP, Data Mining and Business Intelligence, The importance of Data Privacy related to the usage of AI and big data analytics, and included advice from practitioners on how to become a data scientist.

## 2.2.28. SERBIA

This year, the Association of Business Women in Serbia celebrated Girls in ICT Day for the 10th time. As an association that supports women’s entrepreneurship, ABW Serbia organised three main activities for the celebration: 1) Competition for the best video "Catch the Idea" made by schoolgirls; 2) Online visits of schoolgirls to the most eminent ICT and women-owned companies in Serbia; and 3) Creation and publication of a promotional short film about this year’s activities. More than 400



schoolgirls from 80 primary schools in Serbia participated in these activities. These activities were aimed to encourage and motivate schoolgirls in the final grades of primary schools to choose their career

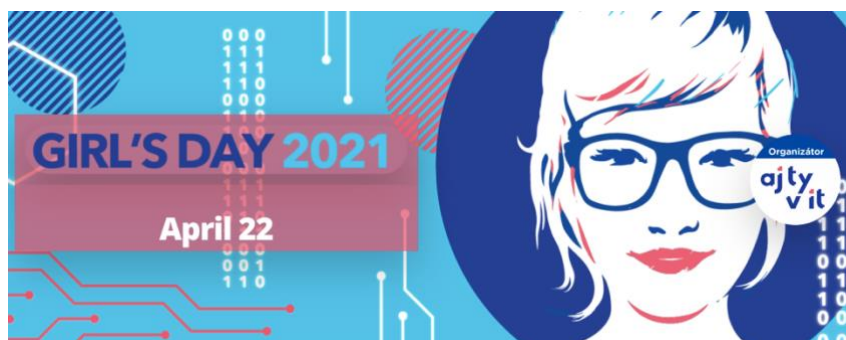
options regardless of gender stereotypes. The ABW Serbia Girls in ICT Day project is institutionally supported by the Government of the Republic of Serbia and the Prime Minister, who is the Honorary Patron of the event.

Check other events in Serbia:

Name of event	Organiser
<a href="#">Girls and Statistics Covid 19</a>	Milijana Petrovic, Computer Science Teacher in High School
<a href="#">International Girls in ICT Day</a>	HTEC Group

## 2.2.29. SLOVAK REPUBLIC

[Aj Ty v IT](#) organised [Girls' Day 2021](#) on 22 April 2021 as part of the celebrations of the International Girls in ICT Day. In Slovakia, the celebration has been covered by the civic association Aj Ty v IT since 2014. The event aimed to introduce the world of IT and modern technologies to girls aged 15-19 and to show them what opportunities for study,



work, or business the sector offers. On this day, ICT organisations, companies, and universities were opening their gates to high school students all over Slovakia to provide a closer look into this dynamically developing sector and assess the possible future career in the ICT sector.

### 2.2.30. SLOVENIA

[The ATHENA European University](#) publishes motivational quotes for girls, prepared by women and girls from STEM, on the ATHENA webpage in the period from International Day of Women and Girls in Science (11 February 2021) over International Women's Day (8 March 2021) to International Girls in ICT Day (22 April 2021) and International Women in Engineering Day (23 June 2021).

[The City Library of Kranj](#) launched a project, "[Technophobia is not for women](#)", to get a deeper understanding of the advantages and challenges that women face in the field of science and technology. With the help of a consultation group, the project aims to identify and support the needs of the local and broader community by offering education, workshops, and other events to encourage women to participate in the scientific and technology sector.

### 2.2.31. SPAIN

In collaboration with various public and private institutions, the [Galician Supercomputing Center](#)



hosted a webinar, "[Girls in ICT Day 2021](#)", on 22 April 2021.

The webinar invited four women who are ICT-related professionals and researchers for a multiconference with primary and secondary school students. During the virtual event, the four speakers explained their studies and

work and answered all doubts and questions. The centre has organised events to celebrate Girls in ICT Day since 2013.

Check other events in Spain:

Name of event	Organiser
<a href="#">Ciberseguridad: concienciación y buenos hábitos</a> ( <a href="#">Cybersecurity: awareness and good habits</a> )	SolidQ and Verne Technology Group

### 2.2.32. SWEDEN

[MYP librarian at Bladins International School](#) organised an online discussion with a Game Programmer to celebrate Girls in ICT Day on 22 April 2021. During the discussion, the library promoted various books on coding and female role models in ICT. The library also hosted a live chat and discussion with a programmer featured in "100 women in gaming". This online discussion aimed to introduce young girls to the ICT sector, particularly coding program for gaming, and inspire them to pursue a study or career in the sector.

### 2.2.33. SWITZERLAND

On this year's Girls in ICT Day, the [European Broadcasting Union](#) partnered with the BBC and invited female students of the British School of Geneva to join [an online session](#) that featured a panel of high-profile female technology professionals. Aside from giving female students a closer look at what careers in Information and Communication Technology can offer. The session also gave a glimpse behind the scenes of the upcoming Eurovision Song Contest production.



[Django Girls Geneva](#) joined forces with three CERN teams to celebrate the International Day of Girls in the ICT on 22 April 2021. The virtual edition of Django Girls Geneva consisted of several activities: the Women in Technology community, the Visits and events organization section, and the Microclub. An installation party took place on the evening of Thursday, 22 April, when participants met the coaches and installed all the software they need for the Saturday workshop. The virtual workshop allowed young girls to discover programming by creating their blog and deploying it on the internet.

Check other events in Switzerland:

Name of event	Organizer
<a href="#">Some fun activities to get closer to programming without the need for a screen.</a>	Digital Kidz
<a href="#">Build your first website with the help of CERN coaches!</a>	CERN Women in Technology community
<a href="#">EPFL, Coding Club for Girls, "Snake-it!"</a>	EPFL, Science Outreach Department
<a href="#">EPFL, Coding Club for Girls, "Close Protection"</a>	EPFL, Science Outreach Department
<a href="#">EPFL, Coding Club for Girls, "The Turtle in Python"</a>	EPFL, Science Outreach Department
<a href="#">European celebration of Girls in ICT 10-year anniversary</a>	ITU, EQUALS-EU, supported by UN Women, CEPT
<a href="#">Generation Connect - European Youth Group Girls in ICT event</a>	Generation Connect - European Youth Group
<a href="#">Storytelling using Data Analysis Course</a>	Empowerment Lab
<a href="#">Storytelling using Digital Art Course</a>	Empowerment Lab
<a href="#">Storytelling Using Digital Media Course</a>	Empowerment Lab

## 2.2.34. TURKEY

On the occasion of Girls in ICT Day, on 22 April 2021, a short virtual get together was organized by women professionals at [ICTA/BTK](#) (the Turkish Information and Communication Technologies Authority) to discuss informally the key challenges that girls face today when willing to pursue careers in science, technology, engineering, and mathematics (STEMs). During the event, junior women colleagues had the chance to come together with the high-level women seniors at managerial positions to hear their experiences and share ideas.



International  
**Girls in ICT Day**  
Uluslararası  
Bilgi ve İletişim Teknolojilerinde  
Kız Çocukları Günü  
22 Nisan 2021  
BTK Akademi  
Online Scratch Kodlama Eğitimi  
13:30-15:15  
#GirlsInICT



[BTK Academy](#), which was established in 2017 as the training centre of the Information and Communication Technologies Authority (ICTA-BTK) of Turkey, provides several pieces of training to children and youth, including robotics coding, python programming, ThinkerCad 3D design, drone algorithm, entrance to AI, C# programming. On the occasion of Girls

in ICT Day, online scratch coding training for girls between the ages of 10-12 was organized by the BTK Academy on 22 April 2021. This training aimed to raise awareness for girls that robotic coding is an understandable and applicable field, to enable girls to discover their potential in programming and offer an alternative in their plans in the age of technology.

## 2.2.35. UKRAINE

In honour of International Girls 'Day in ICT, 22 April, [CSR Ukraine, an expert organization of the](#)



[Center for CSR Development](#), and its initiative #GirlsSTEM held an online conference with inspiring women "[Girls' Day in ICT](#)" (information and communication technologies). The event was part of the [UNFPA](#) project "Springboard for Equality", the United Nations Population Fund in Ukraine with the financial support of Sweden. For 10 hours, experts from leading Ukrainian and international companies and organizations spoke

about the field of ICT and its achievements over the past ten years gave valuable advice on starting and building a career in ICT, creativity, modern skills and women's leadership, dispelled myths about women in this field and even conducted an interactive JavaScript workshop.

From 14 April to 14 May 2021, on the occasion of the International Girls in ICT Day, Cisco Networking Academy and leading universities of Ukraine invited schoolgirls of 8–11 grades and female students of colleges and institutions of vocational (technical) education to join online marathon [Girls Power Tech 2021](#). The event was part of the All-Ukrainian Festival “STEM-Spring 2021” with the support of the Ministry of Education and Science of Ukraine. For the tenth year in a row, Cisco has organized mass events for young people on the occasion of International Girls in ICT Day.



Check other events in Ukraine:

Name of event	Organizer
<a href="#">dComFra Girls in ICT Day: Panel discussion.</a>	Kyiv National University of Culture and Arts
<a href="#">Girls in ICT: Basic digital competencies for girls.</a>	The Kharkiv National University of Radio Electronics, Department of Systems Engineering
<a href="#">Girls in ICT: Career Development and Digital Competence.</a>	National Technical University «Kharkiv Polytechnic Institute» & International Project Erasmus+ dComFra, Ganna Zabolodko & Oleg Kasilov
<a href="#">Girls in ICT: Start IT career at 30.</a>	Kremenchuk Mykhailo Ostrohradskyi National University
<a href="#">Girls in ICT Day: Woman as a scientist and educator in IT - advantages, problems, challenges.</a>	Computer Systems and Networks Department at the Yuriy Fedkovych Chernivtsi National University, Ukraine
<a href="#">Project management: Woman as IT team leader.</a>	Department of Information Systems on Technologies, Taras Shevchenko National University of Kyiv
<a href="#">The Women in Developing Students' Digital Skills</a>	Donetsk National Technical University
<a href="#">Online workshop: Analytical study of gender equality in higher education institutions on the example of the Taras Shevchenko National University of Kyiv.</a>	Taras Shevchenko National University of Kyiv

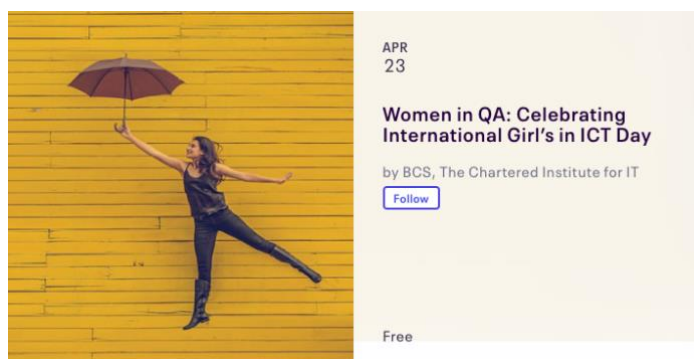
## 2.2.36. UNITED KINGDOM



[The Commonwealth Secretariat](#), partnering with Google, organized a virtual event to discuss the experiences of women and girls in obtaining the skills to thrive in the digital world. Coinciding with the international celebration of Girls in ICT Day, the webinar took place on 22 April from 11:00-13:45 BST. The webinar “[Digital Inclusivity: Building Skills for Women and](#)

[Girls](#)” focused on digital literacy, digital entrepreneurship, and digital leadership. These panel sessions highlighted the need for governments, civil society and the private sector to focus on building digital skills for women and girls.

[BCS SIGiST](#) and [BCSWomen](#) co-hosted a joint event on 23 Friday to celebrate the International Girls in ICT Day. The online event invited tech professionals to share their own career stories and giving advice on how participants can successfully navigate their journey in the tech industry. The event is aimed at those who are considering moving into the tech industry.



Check other events in the United Kingdom:

Name of event	Organizer
<a href="#">BBC celebration of International Girls in ICT Day</a>	BBC WiSTEM and BBC STEM
<a href="#">From Autonomous Spacecraft to Assistive Living Celebrating International Girls in ICT Day</a>	BCS Women
<a href="#">INTRODUCTION TO CYBER SECURITY - Self paced course open for Girls in ICT Day</a>	BSDC Study Centres
<a href="#">Which STEM careers are for you? A “Girls in ICT Day” event</a>	Women in Telecoms & Technology
<a href="#">#GirlsInAI2021 International Demo Day</a>	Teens in AI



### **3. TOWARDS INTERNATIONAL GIRLS IN ICT DAY 2022**

International Girls in ICT Day 2022 will be observed on **28 April 2022**. All Member States, Sector Members, Associates, Academia and other stakeholders are encouraged to join the global movement to empower girls and young women through ICT by organizing activities to celebrate the day on 28 April 2022.

Organizers are welcome to design and create their own programme most suitable for the local context with resources available. ITU has also published a toolkit available on [ITU Girls in ICT Portal](#) to guide organizers with practical tips and ideas for event activities. Previous Girls in ICT Day events published on the Girls in ICT Day Portal may also serve as inspiration.