<u>Biography of Paul Reid</u>

The earlier part of Paul Reid's career was spent in British Telecom, where he pursued a diverse and extensive career. Having worked with transmission and switching systems, and with several years spent in training roles, he finally moved into BT's standardization activity. He then left BT to join the European Telecommunications Standards Institute in southern France as a department head, responsible for the organization of the institute's technical committees, its project work and seminars. He subsequently spent four years as a free-lance consultant based in southern France, before returning to ETSI to take responsibility for marketing aspects of the Institute's work on mobile communications standards.