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| **Council Working Group on  Financial and Human Resources**  **Twelfth meeting – Virtual, 25-26 January 2021** |  |
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|  | **Document CWG-FHR-12/1** |
| **9 December 2020** |
| **English only** |

AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Monday, 25 January 2021 from 1200 – 1500 hours

and

Tuesday, 26 January 2021 from 1200 – 1500 hours

***Deadline for contributions: 13 January 2021***

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| **1** | Opening remarks and approval of the Agenda | CWG-FHR-12/1 |
| **2** | Statement by the Staff Council | Oral presentation |
| **3** | Outcomes of the Virtual consultations:   * The review of ITU regional presence * Staff working conditions strategy and implementation plan * Risk Register Fund * Business continuity – Information management * Impact of the Covid-19 pandemic on the functioning and activities of ITU | [CWG-FHR-](https://www.itu.int/md/S20-CWGFHR12-C-0003/en)12/3 |
| **4** | Preparation of the draft biennial budget of the Union for 2022-2023 | [CWG-FHR-](https://www.itu.int/md/S20-CWGFHR12-C-0002/en)12/2 |
| **5** | ITU operational plan 2021-2025 |  |
| **6** | Tasks of CWG-FHR according to Council Decision 563 – Annex A - CWG-FHR Terms of reference:   * Evaluation of the implementation of results-based management[[1]](#footnote-1) * Extrabudgetary activities and related expenses[[2]](#footnote-2)l | Oral presentation  Oral presentation |

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| **7** | Financial issues:  - Provisional forecast of the surplus 2020 | Oral presentation |
| **8** | Strengthening ITU Accountability Framework | [CWG-FHR-INF-12/1](https://www.itu.int/md/S20-CWGFHR12-INF-0001/en) |
| **9** | Risk management:   * Progress report on strengthening ITU risk management framework: action plan | CWG-FHR-12/xx |
| **10** | Fraud and related matters (permanent Agenda item):   * Progress report on the remedial actions taken in response to the fraud case in regional office * Update on the process to select an external company specialized in financial crime investigations following the case of fraud at a Regional Office | Oral presentation |
| **11** | Human Resources:   * Report on the implementation of PP Resolution 48: Human Resources Reporting and Statistics | CWG-FHR-12/xx |
| **12** | Recommendations:   * Follow-up on the recommendations of the External Auditor | CWG-FHR-12/xx |
| **13** | ITU Telecom review |  |
| **14** | Progress report on the Union’s headquarters premises project | CWG-FHR-12/xx |
| **15** | Other business |  |
| **16** | Next meeting |  |

1. To undertake, on an annual basis, an evaluation of the implementation of results-based management including the prioritization of activities and initiatives of the Union taking into consideration specific criteria identified in the strategic plan for the Union. [↑](#footnote-ref-1)
2. To review and provide comments on the annual report on extrabudgetary activities and related expenses and make recommendations for consideration by Council. [↑](#footnote-ref-2)