

Ms. Magdalena GAJ- Office of Electronic Communications (UKE), Poland



Ms. Magdalena Gaj was appointed the President of the Office of Electronic Communications on 27 January 2012 by the Sejm of the Republic of Poland upon the Senate's consent. She is a legal adviser and expert in telecommunications law. Since 2001 she has continually dealt with telecommunications issues and in particular with regulation and creating law in this area. In 1998, she graduated from the Faculty of Law at the Maria Curie-Skłodowska University in Lublin. In period of 1998-2001, she completed her post-graduate legal training and became a qualified legal adviser. In 2001, she started her career in the Office of Telecommunications Regulation, subsequently transformed into the Office of Telecommunications and Post Regulation and then into the Office of Electronic Communications, where she dealt with court cases on behalf of the regulator. Most of these cases, thanks to her efforts, had positive outcome for the Office. In 2005 she obtained the position of Director of Legal Department in UKE and ensured legal service of the President of UKE with respect to telecommunications, postal, administrative, civil and European law. She was actively involved in drafting resolutions taken by the regulator. In 2009, she was appointed as Undersecretary of State in the Ministry of Infrastructure where she dealt with telecommunications and postal issues. She performed this function until November 2011. Her activity within the government was focused primarily on amendments to the law which brought it in compliance with the European law and on introducing provisions which facilitate the development of telecommunications services and consumer protection. The switchover process to digital terrestrial television was among her priorities. Under her leadership the Plan for Digital TV Implementation in Poland, and subsequently the Act on digital terrestrial TV implementation were prepared and adopted by the Council of Ministers. Magdalena Gaj also contributed to the provisions thanks to which it is possible to port a telephone number to another operator within one day and free of charge. Thanks to her efforts an amended Telecommunications Act entered into force, prohibiting fraudulent SMS lotteries.

For a couple of years she was also in charge of a support team to the Prime Minister on digital Poland. Its task was to undertake activities facilitating broadband take-up. She initiated a Broadband Round Table in Poland - a platform for the exchange of knowledge and information between the government, local authorities and telecommunications undertakings. She chaired the Round Table talks until her appointment as head of the regulatory authority. As part of this initiative a memorandum on cooperation between the government, local authorities and telecommunications undertakings in favor of telecommunications infrastructure roll-out in Poland was signed, which was also her contribution. When she was Undersecretary of State in the Ministry of Infrastructure an Act on supporting the development of telecommunications networks and services (the so called mega-law) was prepared and adopted. New provisions facilitate investment in telecommunications infrastructure by the companies and local governments. The act also enhances the process of spending EU funds designed for extension of the Internet network. Thanks to its implementation the process of Internet development in Poland accelerated and barriers, both legal and administrative, to new lines deployment were abolished. Magdalena Gaj is one of the originators to the concept of digital lamplighters - special teachers of the Internet whose task is to fight digital exclusion. Thanks to Magdalena Gaj's efforts Poland become a member of the International Telecommunication Union (ITU) Council and the process of concluding international agreements on cross-border coordination in the 800 MHz band accelerated. Thanks to her activities all agreements were concluded in 2011. During the Polish Presidency in the Council of the European Union she was in charge of the Council work in the field of telecommunications. The team led by her negotiated with the European Parliament a compromise version of the first Radio Spectrum Policy Programme (RSPP) which harmonizes the frequencies in the 800 MHz band on the EU-wide scale for the purposes of electronic communications services and broadband Internet access. In November 2011, Magdalena Gaj became Undersecretary of State in the Ministry of Administration and Digitization where she continued her work previously done in the Ministry of Infrastructure.

Mr. Brahim Sanou-International Telecommunication Union (ITU)



Mr. Brahim Sanou has been Director of the ITU Telecommunication Development Bureau (BDT) since January 2011, following his election at the Plenipotentiary Conference in Guadalajara, Mexico, in October 2010. Mr Sanou was elected, on 24 October 2014, to a second four-year term as BDT Director, Mr. Sanou is committed to promoting ICT as a major driving force for sustainable socio-economic development, bringing the unprecedented benefits of next-generation networks and services to remote and rural regions, least developed countries and persons with special needs in particular. He has placed particular emphasis on the mobilization of resources and knowledge-sharing through the forging of collaborative, cross-sector multi-stakeholder partnerships. Key elements include the m-Powering Development Initiative to deliver improved services such as healthcare, education and business over mobile platforms; the Smart Sustainable Development Model initiative, focused on optimizing resources for sustainable development and disaster management; and the ITU Academy, offering an integrated online resource for the provision of ICT education and training opportunities.

Mr. Sanou draws on over thirty years of experience in the ICT sector at regional and international level. As Head of ITU Regional Office for Africa and Liaison Officer to the African Union and the United Nations Economic Commission for Africa (UNECA) from 2000 - 2010, he worked to foster the growth of mobile telecommunications across the continent through the establishment of policy and regulatory frameworks nationally and regionally. In his role as coordinator of the African regional project on telecommunications reform and the General Agreement on Trade in Services (GATS) from 1997 - 2000, he drew attention to the need for human resource development and capacity building in Africa. He began his professional career in his native Burkina Faso, where he held several high-level positions in the Posts and Telecommunications services, and was instrumental in the separation of the services and the liberalization of the national telecommunication sector. Mr. Sanou holds a degree in Engineering from the Ecole Nationale Supérieure des Télécommunications (ENST) in Paris, and a post-graduate diploma from the Centre for Financial, Economic and Banking Studies, also in Paris. Fluent in French and English, he is married with three children.

Mr. Guido ACCHIONI-European Commission



Mr. Guido Acchioni currently works as a policy officer with the Broadband Unit within the Directorate-General for Communications Networks, Content and Technology of the European Commission. There he follows the broadband and ICT aspects of Structural and Investment Funds including the Rural Development Fund. He is in charge of the negotiation and implementation of EU funds in the field of ICT for a number of Member States including Italy, Malta, and the overview of development in these fields for Bulgaria, Romania, Hungary and the Czech Republic. He is also responsible for policy and regulatory aspects of broadband within the context of regional and rural development policies and follows up certain horizontal issues such as mapping of broadband infrastructures, Broadband Competence Offices and guidance to broadband investment for public authorities including its state aid dimensions. From 2004 to 2011 Guido worked as a policy developer, within the Lisbon Strategy and i2010 Unit, of DG Information Society and Media. He was in charge of development of the rural and regional aspects of the i2010 initiative and coordinated priority 8 of the EU framework programme of research supporting ICT policy development. His career in the European Commission also includes a period from 1994 to 1997 when he worked for the Directorate General for Industry. There he worked as a project officer within the IDA programme aimed at the setting up of pan European eGovernment services and followed up the standardisation aspects of EDI (Electronic Data Interchange) with the European Standard Body CEN and with the UN in Geneva the Economic Commission for Europe (UNECE).

Dr. Veselin BOZHKOV-Bulgaria



Dr. Veselin Bozhkov is Chairman of the Communications Regulation Commission (CRC) of the Republic of Bulgaria for his second mandate. He graduated Moscow State University “M.V. Lomonosov”, he has a specialization in the World Bank, he passed courses in the field of the competition policy and anti-monopoly legislation in the Organization for economic cooperation and development (OECD) – Vienna and he has trainings in the Tribunal for protection of the competition – Madrid, Spain, on “Developing management skills” and on adoption and implementation of international auditing standards – London, UK. Dr. Bozhkov has chaired the Network of the French-speaking Telecom Regulators (FRATEL) in 2011. Dr. Bozhkov is Chair of the European Regulators Group for Postal Services (ERGP) for 2016. He speaks English, Spanish, and Russian.

Ms. Anila DENAJ - Albania



Mrs. Anila Denaj is member of AKEP Steering Board, comes to this position after a long experience in management, in the fields’ financial Banking institutions management, in the Albanian market and in the foreign market, also with experience in public administration for more than one year half. International consulting experience as developed as members of the German consultancy company, Internationale Projekt Consult GmbH (later, Procredit Holding), from 2001 until 2013. Ms. Denaj served in several functions; like Director-General in Pro Credit Bank, Mozambique. Before this as Regional Leader at Pro Credit bank in Romania (two years) and in Ecuador (10 months) and as a consultant for SME Management Board in Bolivia (one year). Before joining the international staff, Ms. Denaj worked at the FEFAD Bank since its creation, initiating as loan officers, further in 1999 to 2001 continuing as deputy director General of the Institution, post which she continued after her return to Albania in 2007. The long experience but also towards training and learning has secured a career development and thorough understanding of the work and relationships with people.

Dr. Bilel JAMOUSSEI - ITU



Dr. Bilel Jamoussi is an established and accomplished engineer and manager; multilingual standardization expert and holder of 22 patents, Tunisian born Dr. Bilel Jamoussi is currently Chief of the Study Groups Department of ITU secretariat's Standardization Bureau in Geneva Switzerland. He is a holder of his ITU post since 2010, he has led the coordination of the bureau's standards making activities into a new era characterized by the need for increased collaboration with vertical sectors such as the healthcare, car, aviation, utility and banking sectors. Key achievements under his tenure have been important new standards in the fields of e-health, multimedia, smart grid, broadband and green ICTs while effectively managing staff, projects, and resources. Prior to 2010, Jamoussi worked for Nortel for 15 years in Canada and then in the United States where he held several leadership positions. During his time at Nortel he was granted and filed US patents in diverse areas including packet, optical, wireless, and quality of service. As Nortel's representative to the one laptop per child (OLPC) initiative he contributed to the availability of low-cost computers in support of education in developing countries and led the development of the Wireless Mesh networking used in the OLPC device that was to become the IEEE 802.11s standard. A previous participant in the Internet Engineering Task Force (IETF) he authored a number of Request for Comments (RFCs). As an IEEE Senior Member he was elected to the IEEE Standards Association (IEEE-SA) Board of Governors (BOG) and the IEEE-SA Corporate Advisory Group (CAG). He served on the IEEE Standards Education Committee and was the Technical Liaison from IEEE-SA to ITU-T and ITU-D. He holds a BSc, MSc and PhD in Computer Engineering from the Pennsylvania State University, USA. He is fluent in Arabic, French, and English and speaks some Spanish and German.

Ms. Dubravka ALEKSIC - Montenegro



Ms. Dubravka Aleksic holds an engineer diploma of Faculty of Electronics from Podgorica since 1989. She has professional experience in information technology, postal services and telecommunications, both as an employee with the operators and regulatory matters. Currently she is covering the position of the Manager for Electronic Communication Networks at the Agency for Electronic Communications and Postal Services (EKIP), and is responsible for the common use of electronic communications infrastructure and mapping in Montenegro.

Mr. Eminagic NEDZAD - Bosnia-Herzegovina



Mr. Eminagic Nedzad was employed with Department of Civil Aviation of BA and Office of Human Rights Ombudsman of BA. Since 2002 working with Communications Regulatory Agency (CRA) of BA. During his work with CRA he was Telecommunication Layer, Expert Advisor and currently holds position of Head of Department for Market Regulation. He was actively participating in creation of rules, licenses and regulation for regulatory environment and liberalizing process in BA. He participated in commission for selection of Third GSM operator in BA and selection of Administrator for Central Administrative Database (CADB) of Ported Numbers in BA as well as other process. His is interested in legality and loyal competition on the market, creating infrastructure sharing environment, dispute resolution, institution building, emergency services, cyber security, consumer protection and OTTs impact to the traditional operators. He was presenter on ITU Seminar on Enforcing Telecommunications Law, Policy and Regulations Enforcement Practices (Geneva, 8 March 2005) with presentation "The Presentation

of the Problems in NRAs Enforcement Practices in Telecoms Cases With International Aspects", as well as presenter on the Conference Expanding Broadband Access and Acceptance (Budva, 28 to 29 September 2015) with presentation "OTT SERVICES THE OPEN INTERNET AS CHALLENGE TO CLASSICAL TELECOMMUNICATION SERVICES". He was also presenter at different other events in BA. In 2015 he participated on 13th World Telecommunication/ICT indicators Symposium (Hiroshima, Japan) and many other international telecommunication events. He holds Law Faculty (Diploma in Law) from the University of Sarajevo and diploma from the University of Sarajevo - Faculty of traffic and communication - Department of Air Traffic Control (Traffic Engineer - Air Traffic Controller).

Mrs. Suada Hadzovic – Bosnia-Herzegovina



Mrs. Suada Hadzovic holds MSc in Telecommunications from University of Sarajevo Faculty of Electrical Engineering, Bosnia and Herzegovina. She is currently pursuing her PhD at Faculty of Electrical Engineering. She is presently the Expert Advisor for licensing in Communications Regulatory Agency of Bosnia and Herzegovina. During ten years of work in telecommunication regulation, Suada Hadzovic has presented several papers in scientific conferences (some of the presented paper titles are: Premium Rate Service Regulation; Implementation of ENUM; Passive and Active Access Methods in NGA; Regulatory ways to foster NGA deployment; Role of Infrastructure Atlas in NGA deployment; Creating Regulatory Environment for Cloud Services; Regulatory Aspects of Child Online Protection, Accessibility and ICT in Bosnia and Herzegovina and Review of Green ICT related policies in Bosnia and Herzegovina).

Mr. Erwin Grabler-Austria



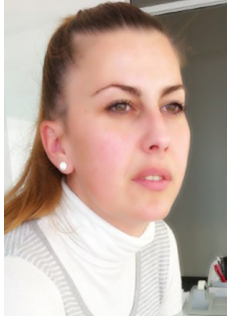
Mr. Erwin Grabler holds an engineer degree in electrical and electronics engineering. He is currently finishing his diploma in industrial engineering at University of Applied Science in Mittweida. He has over 30 years of professional experience in telecommunication, including 14 years strategic network planning: developing a strategy for the transport network, drafts for technical specifications and financial and cost analysis. He is developing a cost model to achieve transparency in financial and costing methods, analysis for customer and product profitability, business cases and scenarios to phase out legacy platforms. He worked 4 years as an analyst and program manager for platform life cycle management. Since 2013 he has been involved to the Ministry of Transport, Innovation and Technology and is responsible for broadband technology and GIS analysis, the development of the broadband map of Austria, the state aid map and related analyzes. Freelance work in organizational development and consulting.

Mr. Mladen Sikirica-Croatia



Mr. Mladen Sikirica is a Senior Expert for Communication Networks at HAKOM (Croatian Regulatory Authority for Network Industries) and has over 13 years of experience in regulation of electronic communications networks and services. Last four years he has specialised for regulatory issues related to deployment of NGA networks in Croatia. He is a member of project team responsible for Croatian mapping initiative and for establishing HAKOM's GIS Interactive portal with different thematic maps. Mladen holds a M.Sc. in Electrical Engineering - Telecommunications from the Faculty of Electrical Engineering and Computing (FER) in Zagreb.

Ms. Vesna Gašpar - Croatia



Ms. Vesna Gašpar is Senior Expert for Communication Services in HAKOM (Croatian Regulatory Authority for Network Industries) and she is a member of HAKOMs project team responsible for implementation certified software tool for measuring the speed of the broadband Internet access. Also, she is member of Net Neutrality and OTTs BEREC working group. In 2013 she has been performed the function of Executive Director of HAKOM. Before that, at the position the Head of the Regulatory Department in HAKOM, she has been involved in the creation solutions of national and international regulatory issues and policies, representative the Republic of Croatia in the Communications Committee, for the period from 2007 to 2010. Also, she has been member of the national negotiation team for the Chapter Information Society and Media in accession negotiations procedure between Croatia and EU. As project manager in HAKOM she had been responsible for implementation fixed and mobile number portability service in the Republic of Croatia in 2005. She graduated on the University of Split, Faculty of Electrical Engineering, Mechanical Engineering and Naval Architecture (FESB), Telecommunication department in 2001

Mr. Jaromír Novák-Czech Republic



Mr. Jaromír Novák has graduated from the Faculty of law, Masaryk University in Brno and the Faculty of Informatics and Management at the University of Hradec Králové. In 2005, he acceded to the Department of Electronic Communications at the Ministry of Informatics and after the abolition of this Ministry he served at the Ministry of Industry and Trade, where he later held the position of Director of the Electronic Communications Department and subsequently Section Director of the Digital Economy. He was responsible for postal services, information society services and agenda of the Electronic Communications Department. He actively participated – i. a.- in the negotiation of “The Telecoms Package” during the Czech Presidency of the EU Council in the 2009 and he was a member of the team for implementation of the new regulatory framework into the Czech national law. In October 2012 he was appointed a Member of the Council of the Czech Telecommunication Office by the Government of the Czech Republic. Effective 15 May 2013, Czech Telecommunication Office is pleased to announce that Mr. Jaromír Novák has been appointed by the Government of the Czech Republic as a Chairman of the Council. He is interested in literature and modern technology.

Mr. Dalibor Hirič – Czech Republic



Mr. Dalibor Hirič has graduated from the Faculty of Electrical Engineering of the Czech Technical University in Prague, focusing on telecommunications and multimedia technologies. In 2011, he joined the Czech Telecommunication Office (CTU) and since then, he is working as a regulatory specialist in the Department of Communications and Postal Services Regulation. He cooperates on creation of national regulation framework and is member of project groups focusing on the NGA roll-out support - NGA state aid policy, NGA mapping, data collection, the Cost Reduction Directive implementation etc. He is member of the BEREC's NGN EWG (Next Generation Networks Expert Working Group), preparing international documents. Until 2014, Dalibor was also member of the BEREC's IR (International roaming) EWG. He is also responsible for the general authorization regime coordination in the Czech Republic. In personal life, Dalibor is fan of hiking, heavy music and architecture.

Mr. Manuel Pedrosa de Barros-Portugal



Mr. Manuel Pedrosa de Barros is the Director of Communication Security Department (DSC) of the Portuguese National Communications Authority, which has as its mission: to ensure the exercise of the powers conferred to ANACOM regarding the security of communications, emergency communications, civil emergency planning and standardization, promote and monitor the internal security policy of the organization. He represents this Authority in the Management Council of the Portuguese Electronic Certification System, the Technical Council for Accreditation of the Portuguese National Security Authority, the ENISA Management Board (alternate member), and the OECD Working Party on the Security and Privacy in the Digital Economy (vice president). He joined ANACOM in 1997 as Director of Standardization and Certification (DNH), and since then assumed identical functions in the Equipment and Standardization (DEN) and the Technology and Equipment (DTE) Departments and the Communications Security Office (GSC). Previously he was, from 1974 up to 1997, a Naval Officer in the Portuguese Navy. In academic terms was a lecturer between 1987 and 2008 in various higher education institutions, being responsible for chairs like: Structure and Operation of Computers, Digital Systems, Discrete Mathematics, Formal Languages, Compilers, Communications and Navigation Systems and Communications. He graduated in Naval Military Sciences in 1978 from Escola Naval, he has both a Master of Science in Electrical Engineering and Electrical Engineer Degrees from the United States Naval Postgraduate School (1986), and a Master in Business Administration with a specialization in international management from the Portuguese Catholic University (1995) in which he also completed the Advanced Program in Economics of Regulation and Competition (2005). He is a member of the Portuguese Association for the Development of Communications (since 1986), the AFCEA Portugal and coordinator of the Permanent Group on "Security in the IS" of the Portuguese Association for the Development of Information Society.

Mr. Hans Tegllhus Möller-Denmark



Mr. Hans Tegllhus Möller has graduated from Copenhagen Business School in 2009 as MSc in business administration and supply chain management. In 2009 he acceded the Danish Ministry of Finance where he held a position as a project manager at the The Central Procurement

Programme. Here he was project manager with the responsibility of concluding the framework agreement for the procurement of telecommunications services compulsory for the entire Central Government in Denmark. In 2011 he was appointed financial officer at the Danish Broadcasting Corporation where he took part in developing technology investment strategies and managing investment portfolios including broadcast distribution technology investments. As of April 2015 he has held a position as project manager with responsibility for the completion of national broadband mapping and the search tool www.tjekditnet.dk which allow citizens, businesses and public authorities to search for broadband speeds and providers at address level. He is interested in literature, history and sports.

Mrs. Afke Schaart-GSMA



Mrs. Afke Schaart is the Vice President Europe for GSMA leading GSMA's interests in Europe. Before joining GSMA in February 2015 Afke led the EU Institutional Relations Team of Microsoft in Brussels responsible for Microsoft's engagement with the EU Institutions, Council of Europe and the OECD. Before joining Microsoft Afke served as a Member of Parliament in the Netherlands and was the spokesperson for Economic Affairs and Innovation, Technology and ICT for the People's Party for Freedom and Democracy (VVD). Prior to that she was responsible for KPN's policy interests and governmental affairs in Europe. She started her professional life at Shell and has studied Political Sciences with a specialization in International Relations in Amsterdam. Afke Schaart was also a Council Member of the Municipality of Wassenaar (the Netherlands) for the VVD. She has been a board member of ECP-EPN, platform for public-private cooperation in the information society and a board member of the European Internet Foundation (EIF). She is a current board member of the E-Society Platform and a member of the Women in Leadership (WiL) organization.

Dr. Georg Serentschy



Dr. Georg Serentschy is a Senior Advisor to the Public Policy Practice of Squire Patton Boggs. He is Advising C-level and top experts in the telecom, media and technology sector in the areas of strategy, policies, regulatory and spectrum issues, innovation and communications. He currently takes position as Senior Director at Arthur D. Little and Senior Advisor to SPECURE GmbH. He has been engaged as CEO at the Austrian Regulatory Authority for Broadcasting and Telecommunications (RTR), Telecom and Postal Section. BEREC - Body of European Regulators for Electronic Communications, being 2012 Chairperson, 2011 and 2013. He served as Vice Chair and Head of the Office of the Competence Centre Internet Society – KIG, a public think tank and advisory body for the Austrian Federal Government. He holds PhD in nuclear physics from University of Vienna.

Mr. Elmars Lipenbergs - Latvia



Mr. Elmars Lipenbergs holds an engineer and master's degrees in telecommunications. He has over 15 years of professional experience in telecommunication area related with Quality of Service measurements in electronic communications services. Since 2015 has been appointed as the head of Quality of Service Division Electronic Communications and Post Department Public Utilities Commission of Latvia and is responsible for Quality of Service Measurements delivery. Currently, he is developing Quality of Service Measurements Methodology and Regulations Regarding Quality Requirements of Electronic Communications Services for Public Utilities Commission of Latvia, drafting and preparing of relevant legislation. At the same time since 2008 he worked as lecturer at Riga Technical University Department of Telecommunications for

subjects on Measurements of Electronic Communications services and signal Transmission Theory.

Ms Sanja Grcic-Serbia



Ms Sanja Grcic has academic background in electrical engineering, where she holds both BSc and MSc degrees from the University of Belgrade. Her professional duties, as employee in the Ministry of Trade, Tourism and Telecommunications, are primary oriented to the development of strategic documents and action plans for their implementations and cooperation with international institutions. Regarding that, she was responsible for the preparation of the Strategy for the Development of Broadband Networks and Services in the Republic of Serbia until 2016, adopted by the Government. She participated in consultation for other strategies related to Europe 2020: A European Strategy for Smart, Sustainable and Inclusive Growth. She is responsible for daily cooperation with electronic communications networks operators as well as with regulatory bodies for electronic communications and postal services and electronic media. Also she is member of Serbian delegation in the negotiation process on the Accession to the EU for Chapter 10- Information Society & Media.

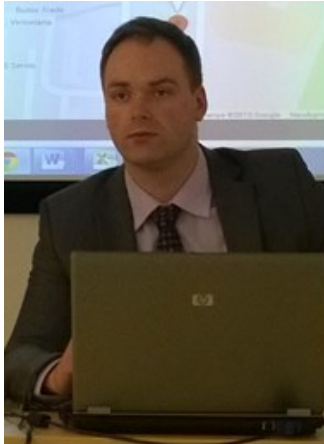
Ms Katarina Tomic-Serbia



Ms Katarina Tomic is the Senior Advisor at Department for Electronic Communications in the Ministry of Trade, Tourism and Telecommunications, where she has been working since February 2010. She is responsible for preparing recommendations for policy and regulatory environment for further enhancements and future developments of broadband infrastructures by considering competition and collaboration among involved players. She has also been responsible for planning and development distribution network for Digital Terrestrial Broadcasting in the Republic of Serbia. Ms Tomic was in charge of the implementation of the IPA and EBRD Digital Switchover Projects and ICT Development Programs for improvement

BB environment. Ms Tomic holds a master degree in systems engineering and radio communications from the Faculty of Electrical Engineering, University of Belgrade.

Mr Evaldas Šmaukšta-Lithuania



Mr Evaldas Šmaukšta is the Acting Deputy Head of Price Regulation Division of Communications Regulatory Authority of the Republic of Lithuania. He holds a Master degree of Business Administration since 2012 from Vilnius Gediminas Technical University. From 2012 to 2014 he worked in RRT as the Chief specialist in Price Regulatory Division. From 2014 he is working as Acting Deputy Head of Price Regulatory Division. His interest fields of work and focus are: Broadband service mapping, supervision of price control and cost accounting obligations in terrestrial broadcasting, broadband infrastructure sharing, wholesale broadband markets. Also supervision of international roaming and USO services.

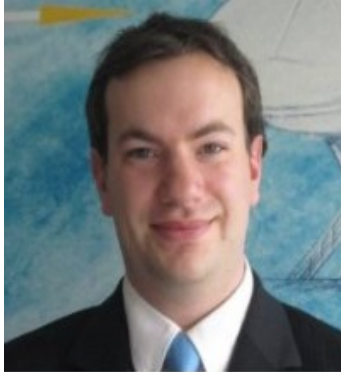
Mr. Zsolt Torma - Hungary



Mr. Zsolt Torma obtained Master of Science in Electrical Engineering at the Budapest University of Technology in 1997 and became a certified metrologist in 2002. He has been working at the accredited Laboratory of National Media and Infocommunications Authority,

Hungary since 1997. His former responsibility was making measurement of radio - technical and telecommunication terminal equipments in order to check their compliance against relevant standards. Presently, he is the head of telecommunication group of Laboratory. One of his group main task is to develop measuring methods and perform measurements on broadband networks and broadband user's equipment in order to check their performance and QoS parameters. He took part in making different decrees and standards as technical expert too. Along with his colleagues, he also took part in development and testing of the public broadband Internet measuring system of Authority. Presently, group are working on the improvement this system and Mr. Torma is the quality manager of his accredited measuring and calibration laboratory.

Mr. Eric Delannoy - France



Since 2013, **Eric Delannoy** is an economic officer at the Mission Très Haut Débit, the task force of the Ministry of the Economy in charge of implementing the Plan France Très Haut Débit (ultrafast broadband French national Plan), which aims at a widespread deployment of ultra-high speed infrastructures on the whole territory. He has the responsibility of economic and technical analysis for the Plan and of the broadband mapping initiative. Prior to this, he joined the ARCEP (National Regulation Authority for electronic communications) in 2010 as advisor of broadband and NGA facilities unit where he developed NGA cost models and contributed to the regulation of civil engineering infrastructures. Before joining the ARCEP, Eric Delannoy was a consultant in economics and regulation of electronic communications for National Regulation Authorities and operators during 4 years. Eric Delannoy holds a Master in electronic engineering from ISEN Lille and King's College London and a Master in strategy and management of international business from ESSEC Business School.

Mrs. Miroslava Todorova - Bulgaria



Mrs. Miroslava Todorova is a Director of the Authorization and Frequency Planning Directorate at the Communications Regulation Commission (CRC) of the Republic of Bulgaria. She graduated from Sofia Technical University. She has worked for the regulator since 1999. Mrs. Todorova took part in CRC projects related to spectrum allocation and assignment in the technology neutral bands for wireless broadband access. At present, she is involved in the spectrum reframing and optimization process pertaining to the second digital dividend.

Mr. Marek Ostanek- UKE, Poland



Mr. Marek Ostanek is a Director of the Department of Data Management, Office of Electronic Communications (UKE). He is a project manager with 13-year professional experience in an international telecommunications company, including management of GIS projects. His area of expertise comprises projects concerning planning, roll-up and maintenance of telecommunications network, as well as implementation of CRM systems and practical knowledge of BI data mining solutions. He is an experienced manager with proven achievements in team building and team management. He also has a seven-year experience in public

administration connected with project management as well as maintenance and analysis of database.

Mr. Leszek Drozd – UKE, Poland



Mr. Leszek Drozd is a Head of Unit in the Department of Wholesale Telecommunications Market, Office of Electronic Communications (UKE). He has a Master of Law degree. He has worked for the Office of Electronic Communications since 2009, dealing with the wholesale telecommunication market issues. His professional experience comprises interconnection affairs and different issues concerning infrastructure sharing. Since 2013 he has been the head of broadband projects unit, responsible for wholesale telecommunication access. He has also been engaged in BEREC's works as a Co-Chair of an Expert Working Group.

Mrs. Marzena Śliz – UKE, Poland



Mrs. Marzena Śliz is a Counsellor to the President in the President's Bureau, Office of Electronic Communications (UKE). Marzena Śliz has graduated from Warsaw University of

Technology, Faculty of Electronics and Information Technology with a telecommunications engineer degree. She has experience in management and marketing, with the degree of Master of Business Administration. In her work she cooperates with local and central administrative units in the field of development of broadband access and the development of the Information Society.

Dr. Adam Siewicz –UKE, Poland



Mr. Adam Siewicz, Ph.D. is a Chief Expert in the Department of Monitoring, Office of Electronic Communications (UKE). He has been responsible for the Quality of Service (QoS) testing, including the development and setting up of national telecommunications network's tests in accordance with the EU requirements, including e-communications services. He has been involved in the development of the Memorandum on cooperation aimed at improving the quality of services available in the telecommunications market. As a representative of the President of UKE, he has participated in international works as a member of various working groups dedicated to, among others, QoS and Net Neutrality.

Mrs. Agnieszka Gładysz – UKE, Poland



Mrs. Agnieszka Gładysz is a Deputy Director in the Department of Strategy and Telecommunications Market Analysis, Office of Electronic Communications (UKE). Agnieszka Gładysz is an economist with ten years of research and analyst experience, gained mainly in the telecommunications industry, including defining and analyzing relevant markets, determining market power, designation of the Significant Market Power (SMP) operator and market research. Accountable for cooperation between the regulatory authority and the European Commission in terms of relevant market designation and market data collection. A goal-oriented manager with both well-grounded knowledge and a realistic outlook, aware of the context in which organizations operate. Strategic objectives of the projects are always on the top of her priority list.

Mrs. Joanna Antczak - UKE, Poland



Mrs. Joanna Antczak is a Head of Unit in the Department of Data Management, Office of Electronic Communications (UKE). She is an IT specialist with several years of analyst experience gained mainly in the telecommunications market. Her area of expertise comprises i.a. database administration and management of geoprocessing. She is accountable for inventory of infrastructure and telecommunications services as well as for cooperation with local governments and units of central administration in the process of broadband development.

Mr. Christoph Legutko- Intel, USA



Mr. Christoph Legutko is responsible for the communication public policy in the German speaking and Central East European countries for the Global Public Policy department of Intel Corporation. He represents Intel at the International Telecommunication Union (ITU), at the European Conference of Postal and Telecommunications Administrations (CEPT) and at other regulatory and industrial bodies like Digital Europe or BITKOM. Before joining Intel in 2006, Christoph has held a number of positions in the R&D and sales departments of the ICT sectors of Siemens since 1984. For his last six years with Siemens he was responsible for radio spectrum policy of the Mobile Sector of Siemens Communications. He began his professional career in a medium-sized electronic company in Germany where he developed the distance and movement sensors. Christoph has studied at the Mining and Metallurgical Academy in Krakow, Poland, and received his master's degree in Electronics Engineering in 1981.

Ms. Christiane Lehmann - TÜV Rheinland



Ms. Christiane Lehmann is a Senior Consultant at TÜV Rheinland Consulting in the department of broadband and smart networks. She is head of the European Commission's project on the development of a European-wide integrated broadband mapping application. In her role at TÜV Rheinland she is also advising public authorities on the implementation of broadband strategies and its political communication. She is responsible for the preparation of feasibility studies as well as policy and regulatory analysis in the field of ICT. Being a political scientist she possesses 10 years of work experience in government affairs and strategic communication in Berlin and Brussels. Christiane is a visiting lecturer at Berlin School of Economics and Law.

Mr. Tarquinio PANATTA - Italy



Mr. Tarquinio Panatta is a Member and then Vice chairman at the NATO CCPC (Civil Communication Planning Committee). Currently he is a Vice chairman in the GMDSS Commission (Global Maritime Distress and Safety System) and employed as advising officer in the development of the Infrastructure Mapping of the Broadband Services of Ministry of Economic Development of Italy.

Mr. Yannick DEWILDE - Belgium



Mr. Yannick Dewilde has studied economics and management of ICT. He has also a specialization in EU studies and in competition law. He joined the Belgian Telecom Regulator in 2005, to contribute to the first wave of market analysis. In 2012, he was seconded to DG Connect, to work on the Digital Agenda Scoreboard and on policy evaluation. Since 2015, Yannick works on projects related to quality of service and experience and to network coverage, at the Belgian Telecom Regulator. He was in particular actively involved in its network coverage mapping initiative, called Atlas.

Mrs. Zlatina NIKOLOVA - Bulgaria



Mrs. Zlatina Nikolova holds Master's Degree in Law and Bachelor's Degree in Economics. She has over ten years of experience in Broadband policy. Mrs. Nikolova had an active role in the development of the Bulgarian National broadband infrastructure for next generation access plan and is one of the authors of the Road map that is an integral part of it; Zlatina Nikolova has an experience in the development of IT project funded by national budget and operational programs.

Mr. Marko SIMONČIČ - Slovenia (AKOS)



Mr. Marko Simončič holds a master's degree (M.A.) in Social Informatics from University of Ljubljana, Slovenia. Almost five years of experience in national regulatory authority (AKOS) for telecommunications and few years of working within University, dealing with methodologies of data collection and evaluation of data process, gave him appropriate background to be involved in establishment of part of mapping system in Slovenia. Experiences in statistical background helped him to integrate knowledge as social informatics to successfully coordinate and cooperate with economics and technical concerns. He is now a leader of mapping project in AKOS, where an interactive mapping tool was established and all relevant data was collected to list all fixed telecommunications infrastructure for internal regulator's usage. In AKOS he is also involved in international relations, especially for coordination of 20 employees for working within Body of European regulators for Electronic Communications (BEREC) and Independent Regulators group (IRG) which gave him a lot of experience and knowledge about EU regulatory framework for electronic communications.

Mr. Emile ABEN-RIPE NCC



Mr. Emile Aben is a System Architect for the Research and Development department. Prior to that role, he worked in the RIPE NCC Science Group as a research engineer since 2009. In the 10 years before that he worked as a web developer, sysadmin, security consultant and researcher. He is interested in Internet measurement and technology changes like the transition to IPv6. He frequently posts on RIPE Labs. Emile has a MSc. degree in Chemistry from the University of Nijmegen, NL.

Mrs. Aleksandra Kwiatkowska - Poland



Mrs. Aleksandra Kwiatkowska holds a master's degree (M.A.) in Political Sciences awarded by the University in Wrocław, Poland and a master's degree (M.A.) in Public Politics in Europe; University of Robert Schuman in Strasbourg, France. She has an extensive experience of management and implementation of EU funds. Between 2006 and 2013 as a Deputy Director Mrs. Kwiatkowska was responsible for co-ordination and implementation of Regional Programmes. As the Deputy Director of the Department of Digital Development in Ministry of Economic Development has been managing the Programme Digital Poland from 2014. The Programme is co-financed from EU funds and focuses on broadband networks, e-Government and development of e-Competences

Mr. Miodrag Ivkovic – Serbia (RATEL)



Mr. Miodrag Ivkovic has a Bachelor degree of Electrical Engineering (Electrical Engineering in Belgrade, Department of Electronics and Telecommunications, five-year program), PMI - PMP Project Management Professional, Licensed electrical engineer. He has more than 20 years of experience in Radio communication. He also successfully managed many various projects, extremely sensitive on the issue of security rules, deadlines, given the requirements and standards. He has 15 years of experience in MTS Telekom Srbija mobile operator and he has been acting as a head of RAN planning and design (GSM, UMTS, LTE, CDMA, WiFi, CLL, DAS/ADAS) department. He also has a wide experience in Microwave Technologies Institute of Physics Zemun and Project overhaul and maintenance early warning radars system Westinghouse TPS-70 as well as Aeroexpress Aviation Kenya Project as manager on overhaul early warning radars system Marconi S-600, UHF, VHF and HF communication systems and IFF radars for KAF (Kenya Air Force). From 1.2.2016. he is TCO in Serbian Regulatory Agency.

Mr. Donald Shtrepi - Albania



Mr. Donald Shtrepi has graduated from Polytechnic University of Tirana in Telecommunications and Information Technology from Information Technology Faculty and comes with a few years' experience in regulatory sector. He started working in 2009 at Electronic Communications and Postal Authority (**AKEP**), where he later held the position of cctld.al department manager. Starting from September 2014 he was appointed responsible for information and technology and broadband development, position which he currently holds. He

has had an active role in several projects developed over the years in AKEP and in national level also. He is interested in electronic communications.

Dr. Ahmed Aldabbagh –BEREC



Dr. Ahmed Aldabbagh is a chartered engineer with 20 years of experience in resilient wired/wireless RF/optical IP networks and security. He has worked within regulatory, commercial, public safety and defense environments. In his current role, Ahmed's primary focus encompasses mobile coverage and net neutrality. He also covers a range of topics including fixed, nomadic, mobile and IP networks (QoS/QoE); net neutrality; spectrum / shared access; future LTE services; multi-media; interoperability of content; content distribution; and digital rights management and lockers. Ahmed obtained a PhD from the University of Leeds (UK) in the area of secure wireless communications; and authored a number of technical reports as a consultant to Government and commercial organizations; and published a number of papers in international journals and conferences. Ahmed is a Chartered Engineer of the Institution of Engineering and Technology (UK).

Jaroslav PONDER - ITU



Mr. Ponder is currently Coordinator for Europe Region as well as Senior Strategy and Policy Advisor at the International Telecommunication Union. Along the professional career Mr. Ponder held official positions in the public sector in Poland and was a contributor to the legislative projects having impact on the public policy. Since 1999 he has been living abroad. From 1999 to 2003 he worked at the European Institute for International Economic Relations in Potsdam and Wuppertal (Germany). Since 2004 Mr. Ponder has been working for the International Telecommunication Union (Geneva, Switzerland). In 2004 he was consultant at the Market, Economics and Finance Unit (MEF/ITU). In year 2005 he moved as Policy Analyst and manager of various projects at Strategy and Policy Unit (SPU/ITU). In year 2007 he moved to Project and Initiatives Department (PRI/ITU). Since 2008, upon his responsibilities, he has been appointed as the ITU Coordinator for Europe. Having successfully reestablished coordination for the region, he moved to the General Secretariat of the ITU as Strategy and Policy Coordinator as of February 2009. In February 2010 he was promoted as Strategy and Policy Advisor. His main focus has been development and implementation of strategy related to effective implementation of the World Summit on the Information Society outcomes, including development of the WSIS Stocktaking, WSIS Prizes, and finally WSIS Forum, that with time become unique and largest global multistakeholder gathering to coordinate facilitation of WSIS implementation worldwide. In 2014 he has led preparations of the WSIS+10 High Level Event that concluded in endorsement of Vision for WSIS beyond 2015. In October 2011, upon his existing duties, he took over additional responsibilities of ITU Coordinator for Europe Region, consisting of 43 countries. Since then Mr. Ponder was successfully carrying out numerous projects focusing on ICT and telecommunication sector in the region strengthening regional coordination, cooperation, and implementation framework focusing on ICT4D in Europe. He has been taking also an active role in many international conferences and summits dealing with ICT ecosystem, development of information society and advancements of new economy worldwide. The spectrum of his direct research interest includes business development, process optimization, strategy development, as well as telecommunication economics, innovation, information and communication technology dynamics, next generation networks, the Internet of things, digital divide, information society development and human capital problematic.