



30TH WORLD RADIOCOMMUNICATION SEMINAR

24 – 28 October 2022

Geneva, Switzerland

NOW4WRC23

A Forum for Networking, Mentoring and Knowledge Sharing

By Cessy Karina and Veronique Glaude

www.itu.int/go/wrs-22

#ITUWRS



It is mandated in ...

The declaration on **Promoting Gender Equality, Equity and Parity** in the ITU-R

WRC-19 declaration

Promoting gender equality, equity and parity in the ITU Radiocommunication Sector

1 Gender balance in all radiocommunication activities

2 An annual review on the gender mainstreaming progress

3 A Radiocommunication Assembly 2023 resolution

Increasing numbers of:

1 Women pursuing degrees in STEM fields

2 Girls in STEM primary/secondary education

3 STEM scholarships and fellowships provided to women

4 ICT internships/training opportunities for women

Encouraging and actively supporting:

5 Education and professional careers in ICT for girls and women

Mainstreaming a gender perspective in ITU and promoting gender equality and the empowerment of women and girls through telecommunications/information and communication technologies Resolution 70 (Bucharest, 2022)

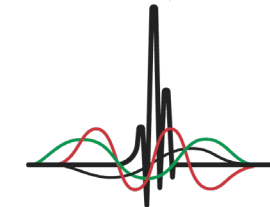
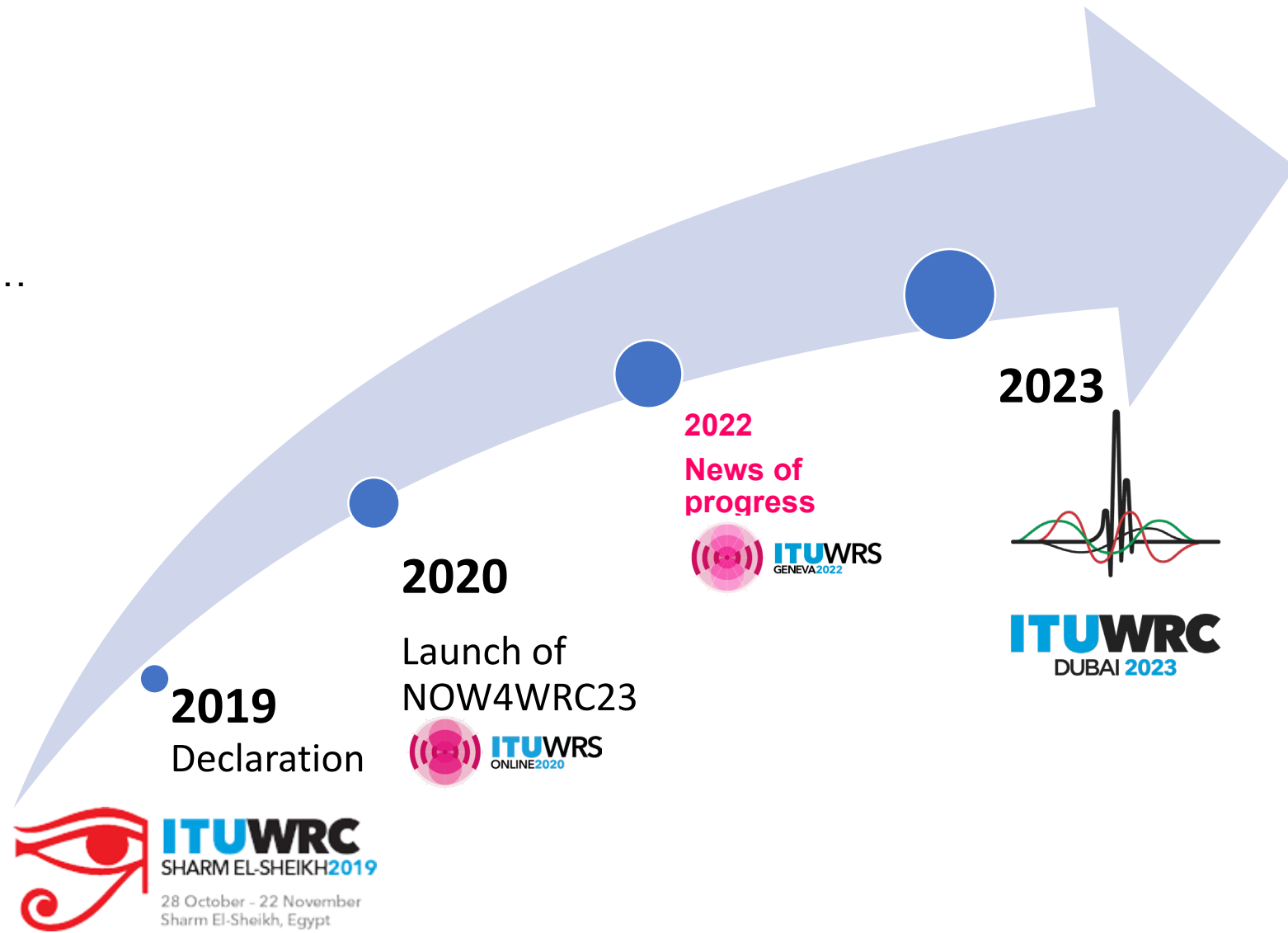


Encourage and invite Member States and Sector members:

- To engage men in tackling gender inequality and encourage them to support women and girls in taking advantage of the opportunities offered by telecommunications/ICTs
- To make efforts to ensure gender-balanced representation in delegations to ITU conferences, assemblies and other meetings as well as in candidatures for leadership roles and encourage participation in the **Network of Women** initiatives
- To actively encourage the participation of women in activities of the ITU that empower women, including **Network of Women** initiatives and WISE activities



4 years to make a change...



NOW4WRC23 in numbers...

6
active groups

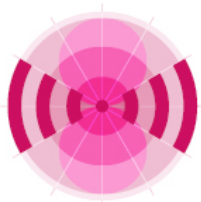
Led by Regional Co-Chairs of NOW4WRC23

1 New
ITU-R Resolution
being drafted

**Coordinated by the RAG Correspondence
Group on Gender**

100+
Participants in the ITU
Mentoring Programme

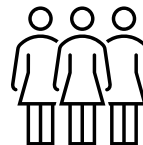
**Organised by three ITU Radiocommunication
Bureau coordinators**



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The women in action ...



NOW4WRC23
Regional Co-Chairs and
Representatives



RAG Correspondence
Group on Gender
Leadership



ITU-BR Coordinators for
NOW4WRC23



1. Regional Activities

mentoring, social events,
physical meeting - NOW
sessions, training/shadowing

3. Before/during CPM-23

networking,
Role Play WRC session

ACTIVITIES

2. RAG – Correspondence

Group Gender drafting resolution,
noting the revision of Resolution 70 at
2022 ITU Plenipotentiary Conference

A website for staying informed...

<https://www.itu.int/now4wrc23/>



**Network of Women
for WRC-23**

About

Mentoring Programme

Regional Co-Chairs & Representatives

Network of Women for WRC-23



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NOW4WRC23

Mentoring Programme ITU BR

Launched in March 2021, to enhance women delegates' mastery of the working methods and processes of WRC-23



Mentor & Mentee: **56** pairings

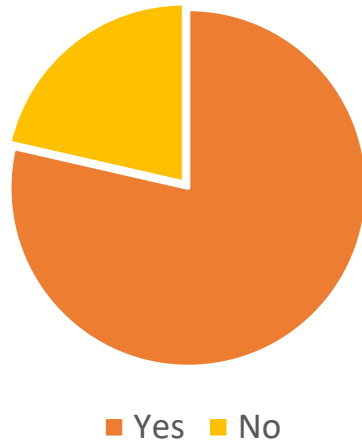
- 25 mentees not yet paired
- We need help to get more mentors
- More mentees are welcome



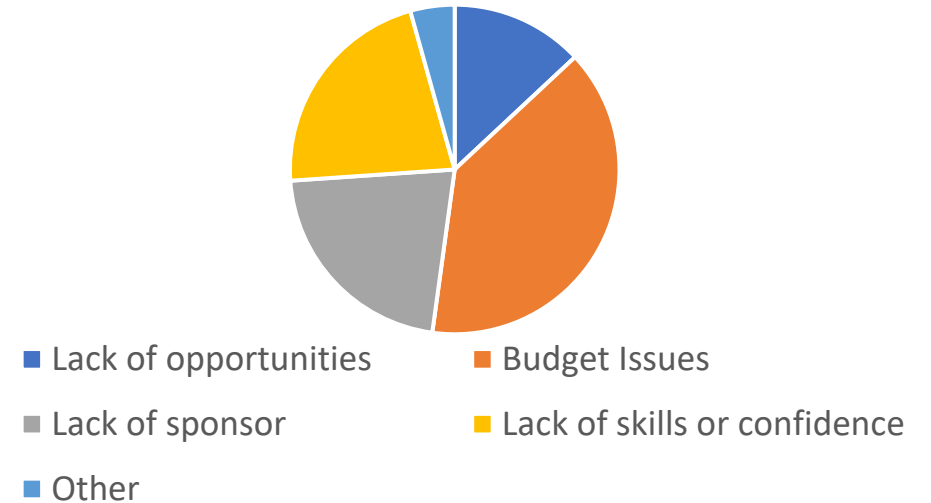
Mentors	(10 men and 14 women)	24	Region 1	72
			Region 2	18
Mentees		81	Region 3	17

NOW4WRC23 Mentoring Programme ITU BR

Do you have any obstacles that encumber your participation and leadership opportunities in the ITU-R?



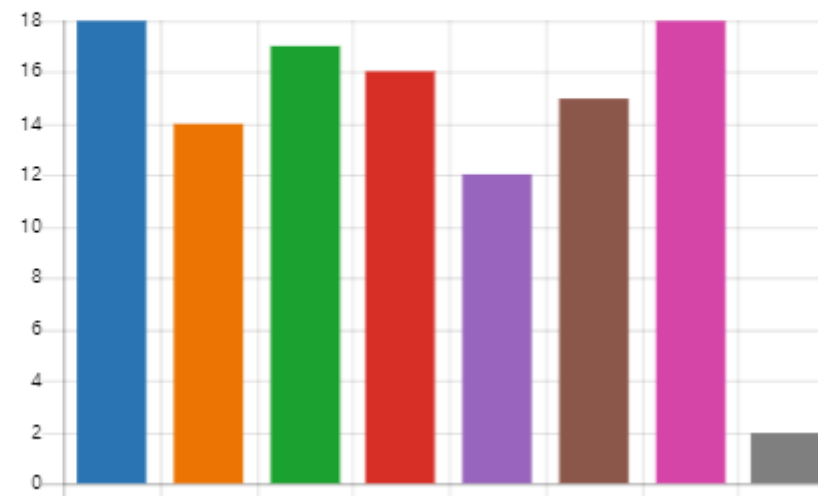
If yes, please give us some information about the context



NOW4WRC23 Mentoring Programme ITU BR

What are, in your opinion, the actions that can allow more women from taking on leadership roles within ITU-R and related meetings (check all that apply)?

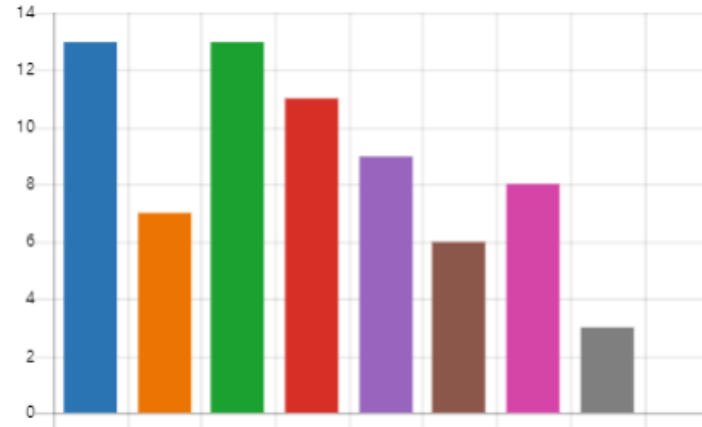
- Increasing the number of women participating in ITU-R meetings
- Increasing the number of women participating in regional meetings
- Increase the number of opportunities for leadership roles
- Advocating for female leadership
- Training program on Gender Bias
- Platform to share knowledge, practices and experiences
- Opportunity to gain experience (job shadowing)
- Other



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Mentoring Programme ITU BR

What do you gain from this mentoring program



- Exposure to new ideas and ways of thinking
- Increased visibility and recognition
- Expanded professional network
- Personal development
- Management/leadership development
- Negotiation skills improvement
- Ethic values sharing strengthening
- Identification of talents for my organisation/company
- Other

Join us!

ITU BR Team contact: Now4wrc23@itu.int

<https://www.itu.int/now4wrc23/mentoring-programme/>

Today's Top 3 Priorities for NOW4WRC23

More leadership opportunities for women

- Preparing for nomination to WRC leadership positions at every level

Continue the mentoring programme

- CALL FOR MENTORS
- Energizing the mentees/mentors relationship

Impact of the return to physical meetings

- Ensuring WOMEN / MENTEES continuous PARTICIPATION and involvement



Thank you!

ITU – Radiocommunication Bureau

Questions to brmail@itu.int or now4wrc23@itu.int or cessy.karina@itu.int or veronique.glaude@itu.int

